



Human Capital - Telecom Staffing

# fact sheet – tower climbers

## TelForce Now Offers Tower Climbers for Flat Fee

TelForce principals have more than thirty years identifying tower climbers that stand out among their peers – people with a proven track record of safety and a documented history of creating value with every placement or assignment.

TelForce Group is a provider of professional services, consulting services, human capital, industry talent and technology and project solutions to the communications industry. Our services are integrated directly into our clients' business operations to improve efficiency and help you generate new revenue streams.

*To support our clients' growing demand for just in time resources, TelForce now offers two new plans to provide tower climbers on your payroll, utilizing a flat fee basis:*

- One Time Flat Fee for permanent placement of tower climbers (call for details)
- Weekly Flat Fee – ten week minimum; 26 week maximum (call for details)

## Just in Time Resource Management

You know only too well that experienced, qualified tower climbers – with a valid drivers license who can pass background checks and drug screens – are becoming increasingly difficult to source. The wireless industry is building an astounding 20,000+ towers annually. With more than 250,000 existing towers in the United States – and more than 20,000 new towers per year – the demand will continue to exceed the availability of qualified tower climbers. Moreover, very few companies in the market place provide this high risk skilled employee on a contingency basis. Who will maintain more than 250,000 towers today and the more than 500,000 towers projected to exist within the next decade? Your answer is just in time resources through TelForce!

## TelForce Group Can Meet Your Need for Qualified Tower Climbers

Do not make amateur mistakes when hiring tower climbers. Take control of your projects by self performing tower work with an experienced staffing partner; control your schedule, quality, safety and gross margin. TelForce solutions are scalable. We will guide you in the evaluation – finding just the right solution for your project needs and long term financial health.

### Partial List of Client Requirements

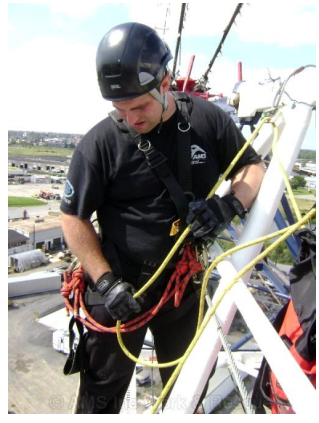
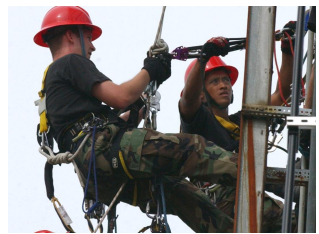
- Transportation
- Trailer
- Crew Tools
- First Aid-Rescue Kit
- Lanyards-Harnesses
- Safety Meetings
- DOT Truck and Trailer Inspections
- Winch-Cat-Head Operation
- Double Drum Winch Training
- Forklift Training (if required)
- Anritsu Sweep Training
- PIM Training (if required)
- Microwave Path Alignment

### TelForce - Candidate Provided (additional fee applies)

- Candidate & Resume
- Reference Checks
- Valid Driver License
- Drug Screens
- Background Checks
- Good Attitude
- OSHA 10 Hour Training
- CPR-First Aid Training
- Tower Rescue Safety Training
- RF Safety-Hazard Awareness
- DOT Physical (if required)

### Clients Served

- General Dynamics
- Black & Veatch
- Allen Dick
- Radian
- WesTower
- Andrew Corporation
- Fiber Tower
- AFL (Alcoa)



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